RRD BENEFITS
HEALTH | WEALTH | LIFE

HSA ADMINISTRATION

YOUR HSA IS MOVING TO FIDELITY

Beginning January 1, 2027, Health Savings Account (HSA) administration will move from HealthEquity to Fidelity. Through Fidelity, you'll earn a higher interest rate on your savings, and you can invest your funds with no minimum balance requirement.

As a result of this change, you have **three options** for your existing HSA:

1

Transfer to Fidelity

You may roll your account over to Fidelity as part of the bulk Transfer of Assets (TOA). Elect to participate on the Annual Enrollment website. Review the consent language, make your election and save your enrollment. **This will be your only opportunity to elect to participate in the bulk rollover.**

Your account will be part of the bulk TOA in 2027. Additional details will follow closer to the new year. Starting January 1, 2027, you can access your HSA at **NetBenefits.com**.

2

Stay with HealthEquity

Your account will remain open, but starting January 1, 2027, you cannot make new payroll contributions. HealthEquity will charge a $3.95 monthly administrative fee beginning April 1, 2027.

3

Transfer to Another Institution

You may roll your account over to a financial institution of your choosing or to Fidelity at a later time on an individual basis. Call HealthEquity at **1-866-346-5800** for more information.